

## **CONSTITUTION OF**

### **SOCIO-ECONOMICALLY DISADVANTAGED GROUP (SEDG) CELL**

#### **1. Preamble**

In alignment with the principles of equity, inclusion, and social justice enshrined in the National Education Policy 2020 and the guidelines issued by the University Grants Commission, the College hereby establishes a **Socio-Economically Disadvantaged Group (SEDG) Cell** to promote inclusive access, participation, and success in higher education.

The SEDG Cell shall function as a dedicated institutional mechanism to support students belonging to disadvantaged and underrepresented groups and to ensure equal opportunity within the campus.

#### **2. Objectives**

1. To protect all the constitutional rights of the SEDGs students.
2. To ensure that the HEIs are inclusive, safe, and secure for the SEDGs students.
3. To provide socio-emotional and academic support and mentoring for the students belonging to the SEDGs through proper counselling and monitoring programme.
4. To ensure proper implementation and monitoring of orientation and bridge courses designed by the HEIs to benefit SEDGs students.
5. To ensure implementation of all such programme designed and developed by HEIs to increase the participation of SEDGs students in academic activities.
6. To ensure implementation of Government's policies, including reservation policies and various schemes, programme, facilities and guidelines for SEDGs students.
7. To ensure that the HEIs develop appropriate outreach programme to help the SEDGs students to avail the various opportunities of educational/academic programmes of HEIs.
8. To ensure proper implementation of preventive measures and Laws against discrimination and atrocities, and for safeguards of students belonging to respective categories under SEDGs.
9. To circulate, publicize, facilitate, and monitor the implementation of all UGC and Government guidelines and instructions issued from time to time in reference to SEDGs.
10. To redress the grievances and complaints of the SEDGs students within 15 days through a Grievances Redressal Committee (GRC) without compromising the safety, privacy and dignity of the complainant.

#### **3. Composition of the SEDG Cell**

The SEDG Cell shall consist of the following members:

1. Principal Dr. Ganesh Bhagure, Chairperson
2. Dr. Manisha Bhingardive – Coordinator
3. Dr. Madhuri Patharkar – Member
4. Dr. Bhushan Langi – IQAC Coordinator

5. Dr. Mrunal Bakane - Member
6. CA Dr. Kishor Wankhede – Member
7. Dr. Afreen Eksambi– Member
8. Mr. Sharad Khardikar– Member
9. Mr. Abhay Jadhav – Member (Student Representative)
10. Mr. Moksh Jadhav- Member (Student Representative)

## **CONSTITUTION OF EQUAL OPPORTUNITY CELL (EOC)**

### **1. Preamble**

In pursuance of the principles of equity, inclusion and social justice enshrined in the National Education Policy 2020 and the regulations/guidelines issued by the University Grants Commission (UGC), the College hereby establishes an **Equal Opportunity Cell (EOC)** to ensure equal access, participation and success in higher education for all students and staff, particularly those belonging to disadvantaged and marginalized groups.

The Equal Opportunity Cell shall function as an institutional mechanism to promote inclusivity, prevent discrimination, and support equitable academic and administrative practices.

### **2. Objectives**

The Equal Opportunity Cell shall aim to:

1. Promote equity and inclusiveness in academic and administrative functioning.
2. Ensure effective implementation of reservation policies and government welfare schemes.
3. Provide guidance regarding scholarships, fellowships and financial assistance.
4. Offer mentoring, counselling and academic support to disadvantaged students.
5. Prevent discrimination on the basis of caste, gender, religion, disability, language, region or socio-economic background.
6. Facilitate barrier-free access and inclusive infrastructure for Persons with Disabilities (PwD).
7. Create awareness about constitutional values, human rights and diversity.
8. Monitor retention, progression and performance of underrepresented groups.

### **4. Composition of the Equal Opportunity Cell**

The Equal Opportunity Cell shall consist of the following members:

1. Principal Dr. Ganesh Bhagure, Chairperson
2. Dr. Manisha Bhingardive – Coordinator
3. Dr. Madhuri Patharkar – Member
4. Dr. Bhushan Langi – IQAC Coordinator
5. Dr. Mrunal Bakane - Member
6. CA Dr. Kishor Wankhede – Member

7. Dr. Afreen Eksambi– Member
8. Mr. Sharad Khardikar– Member
9. Mr. Abhay Jadhav – Member (Student Representative)
10. Mr. Moksh Jadhav- Member (Student Representative)